

Faculty Mentoring Statement
Department of History
UIC

Adopted October 2011

The Department of History encourages all members of the faculty to develop relationships with a wide range of colleagues in order to promote dialogue, collegiality, and scholarly exchange. In accordance with Campus and LAS guidelines, the Department of History has also adopted a mentoring program. The Department understands mentoring responsibilities to consist primarily of helping faculty to understand and to negotiate the professional culture of the Department, the University, and the broader scholarly community.

Assistant professors are assigned a mentor on their arrival at UIC. They should have two meetings per year with their mentors at which time their professional concerns and any particular teaching or scholarly needs can be directly addressed. One of these two meetings should include the executive officer. Associate professors shall select a mentor with whom they should meet at least annually, or they may meet with the chair. These regular meetings are to ensure annual reviews of progress toward the next promotion.